



Council of Chinese American Deans and Presidents
Mid-Year Teleconference Summary
May 6th, 2016

I. Call to Order

The Meeting was called to order by President Honggang Yang at 11:09am along with Vice President Ming Li, Treasurer Jianping Zhu, and Secretary Joanne Li. Participants include Christina Chu, Yusheng Liu, Hongping Tian, Shali Zhang, Wei Chen, Hong Yang, Xuemao Wang, Johnny He, Weiyi Meng, Mei Wei, Max Yen, Haiyang Chen, Qiumei Xu, Yongtai Wang, Zhan Li, Yeqing Bao, and Hanchen Huang.

In addition, two guest speakers from Korn Ferry, Mr. Paul Chou and Dr. Karen Huang, also joined the conference.

II. President's Welcome and Introduction of Guest Speakers

President Yang provided a warm welcome to all teleconference attendees and introduced two speakers from Korn Ferry – Mr. Paul Chou and Dr. Karen Huang. He was happy to announce that these two speakers would be joining our upcoming October forum in Boston hosted by Harvard University.

III. Virtual Roundtable

Paul Chou and Karen Huang discussed some important elements of identifying career aspirations. The group also dived into the topic of the challenges facing all academic leaders. As the discussion went, many expressed the myopic vision of focusing on job placement and not understanding how to build a critical thinker for future career paths. Paul and Karen suggested the format they would like to use in the upcoming Boston conference in both candidate assessment and search process discussion. President Honggang Yang expressed gratitude and opened up the discussion for all members.

Secretary Joanne Li agreed to work with the two speakers in planning a call of participation on career assessment for the upcoming Boston forum. She also agreed to provide candidates contact information and email for Paul Chou to send survey. The deadline proposed by the speakers was August 1st 2016 to have all the committed participants with opt out opportunity to fill out an assessment survey. Dr. Huang proposed to have one or two volunteers to do a role play in the upcoming conference.

Secretary Joanne Li volunteered to participate in the role play for the good of the organization.

IV. Committee Reports

Nomination Committee: Wei Chen talked about the process and also the current nominees. There were two nominees: Haiyang Chen (Marshall U) for President and Phi He (Northeastern) for Treasurer. There also was a discussion on the current bylaws and how staggering the board of directors might miss out the opportunity to create continuity in the board. Vice President Ming Li suggested that it was a common practice to have a position called President-elect with the intention to create continuity. Some members expressed their support to have President-elect position to receive the baton. There was also discussion on the eligibility to join CCADP and how to clarify the ever-changing titles of some of the administrator positions. Secretary Joanne Li suggested that the Board of Directors should have a group meeting to discuss the bylaws further. Wei Chen and Johnny He sought clarification from the Board of Directors regarding the eligibility of voters in the upcoming nomination. Treasurer Jianping Zhu and the Board confirmed that only fully paid members have the right to vote.

2016 Conference Organizing Committee: Hongping Tian presented the proposed draft agenda for the upcoming Boston forum. President Honggang and the Board expressed their gratitude to the committee for their outstanding contribution of bringing a level of details and attention to the forum. Several items on the agenda would require the Board of Directors to vote on and decide. Secretary Joanne Li proposed a quick group discussion among the Board of Directors on May 11th at 5:30pm to finalize some of the details.

V. Other Items for the Good of the Association

Johnny He proposed in the upcoming Boston forum to include as a leadership discussion. He volunteered to recruit some mentors of his to participate in our forum. Yeqing Bao would like to talk about the disproportionately large population of Chinese students also brought on issues such as academic integrity and would like to discuss that during the forum. The Board of Directors would discuss all these suggestions in the upcoming May 11th conference call.

VI. The meeting was concluded at 1:12pm.

Respectfully submitted,
Joanne Li, Ph.D., CFA,
Secretary, CCADP
May 9th, 2016

Finance Report

Jianping Zhu, Ph.D., CCADP Treasurer
(May 22nd, 2016)

December 1, 2015 – April 30, 2016

1. Starting balance as of 11/30/2015 \$14,483.75
2. Membership dues collected from December 1, 2015 to April 30, 2016 \$893.90
 - a. One paid by check for 1-year membership 1 x \$100 = \$100
 - b. Three paid by check for 3-year membership 3 x \$200 = \$600
 - c. One paid by credit card for 3-year membership 1 x \$193.90 = \$193.90 (Paypal charges a fee of \$3.20 for each 1-year membership and \$6.10 for each 3-year membership). Total membership dues collected this period: \$893.90
3. Florida annual CCADP corp. report filing fee -\$61.25

Balance as of 4/30/2016: \$15,316.40