



## Winter 2021 Newsletter

---

Greetings!

Hope everyone had a much deserved R & R during the winter break. The Board of Directors is pleased to provide the following updates on the progress we have made since taking office last November.

1) NEWSLETTER: A quarterly (Winter, Spring, Summer and Fall) newsletter will now be distributed to all active members. The Board welcomes all suggestions that would help improve the professional communication, external visibility and impact of CCADP. Dean [Amy Zeng](#) (Treasurer) is leading an effort to recruit a media/marketing specialist who could help our organization on a part-time basis.

2) CCADP DISTINGUISHED LEADERS SPEAKER SERIES: The new Series will be launched this Spring, featuring our inaugural speaker-President [Choi Mun](#) of the University of Missouri System. Grateful acknowledgment is made to Deans [Hanchen Huang](#) (President-elect) and [Mei Wei](#) (Secretary) for securing this arrangement. Please contact the Board with your recommendation of future speakers and/or topics.

3) CCADP SUMMER ACADEMY: A preliminary proposal has been developed by the Board with inputs from Deans [Joanne Li](#) (immediate past President) and [Ming Li](#) (past President), and [Paul Chou](#) (our long-time supporter and friend, Co-managing Director and Senior Client Partner at Korn Ferry). The Board is exploring options to launch a realistic (virtual) pilot program this summer, given the uncertain situation due to the COVID-19 pandemic. A more mature proposal will be shared with the members shortly.

4) CCADP ANNUAL FORUM: Updates on the Forum (typically held in late Oct/early Nov) will be addressed in the Spring 2021 Newsletter.

5) NEW MEMBERS: A warm welcome is extended to our newest members Dr. [Ting Liu](#) (Associate Dean for Research and Sponsored Programs, College of Education Research Office, Texas State University) and Dr. [Daowei Zhang](#) (Associate Dean of Research, School of Forestry and Wildlife Sciences, Auburn University).

Until next time, stay safe and stay connected!

Board of Directors  
CCADP

[n.he@northeastern.edu](mailto:n.he@northeastern.edu) | [hanchen.huang@unt.edu](mailto:hanchen.huang@unt.edu) | [weim@ohio.edu](mailto:weim@ohio.edu) | [azeng@suffolk.edu](mailto:azeng@suffolk.edu)

Visit our Website

---

**Upcoming Events: Please mark  
your calendar for 3/12/2021**

**FRIDAY, MARCH 12, 2021 (4:00 PM-5:00 PM,  
EST):** Zoom link forthcoming

The Board is pleased to announce that **President  
Choi Mun** of the University of Missouri System

has graciously accepted our invitation to be the inaugural speaker of the CCADP Distinguished Leaders Speaker Series.

[Link to President Mun's Bio](#)



## CCADP External Communication Protocol

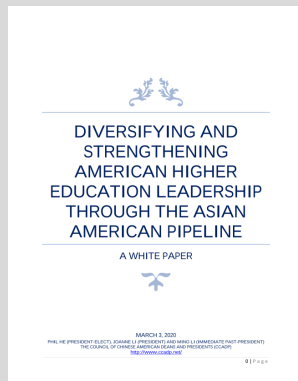
For both new and existing members: Please be reminded that CCADP has adopted an external communication protocol since 2019 to guide the organization's public actions. You may review the Protocol in detail via the link below. Request for future collective action of CCADP should be sent to the President or a member of the Board via email. The current Wechat group is but only an informal gathering place for members and non-members.

[Link to the Protocol](#)

## CCADP Membership Drive: Please Help Grow OUR Organization

Founded in 2008 as a 501(c)(3) organization, CCADP has grown tenfold in its membership in little over a decade. Among the current members, 3% are Presidents/Chancellor, 5% are Provosts, 33% are Deans, and the remainder serves mostly in roles such as Associate Deans, Associate/Vice Provosts or Associate/Vice Presidents. Membership is by nomination/invitation only. If you would like to nominate someone, simply email any Board member. The Board will follow up immediately by sending out an invitation to the eligible candidate.

# DIVERSITY IN AMERICAN HIGHER EDUCATION



## CCADP WHITE PAPER

Based on national data and extensive discussions at the 2019 CCADP Annual Forum in Cincinnati, this White Paper was developed to benchmark the current status of Chinese/Asian American leadership in higher education. You may distribute the White Paper with the understanding that it shall remain a living document and will need to be updated accordingly.

Please address any comments/corrections/suggestions to Phil He at [n.he@northeastern.edu](mailto:n.he@northeastern.edu). Thank you!