



旅美华人院校长协会

2014 Teleconference on Friday
May 2nd at 11:00am-3:00pm EDT

Minutes

Participants: Drs. Haiyang Chen, Jie Chen, Wei Chen, Johnny He, Sharon Hu, Joanne Li, Jim Liu, Yenbo Wu, Honggang Yang, Jiajie Zhang, Jialin Zheng, Shufeng Zhou, Shuhua Zhou, and Jianping Zhu

Chancellor Frank H. Wu also joined us from UC-Hastings at noon.

11:00am-1:10pm

1. **Opening & welcoming participants:** Honggang welcomed everyone to the teleconference, and recognized Drs. Jin Wang, Wei Chen, Jinkang Gong, Gulian Wang, and Jialin Zheng for their caring leadership and remarkable contributions over the years. Prior to the teleconference, Honggang acknowledged Dr. Wayne Li for his earlier support for our website that has been updated with NSU's IT colleagues under the new URL at www.ccadp.net recently. The link of Resources is an additional feature, plus an updated membership listing on an ongoing basis. Honggang also thanked Drs. Jie Chen and Jianping Zhu for their fine organizing efforts.

Honggang asked each participant to introduce him/herself (e.g., hometown, academic disciplines or professions, administrative domains...).

2. **Historical reflections:** Wei and Honggang shared some stories from the earlier years.
3. **Written remarks for CCADP from President Fong, President Loh, Chancellor Tseng, President Wong, Chancellor Wu, Chancellor Yang, and Rector Zhao** (see attached below).

Chancellor Wu encouraged CCADP's members to stand up and speak out for more hands-on, risk-taking leadership endeavors. He wrote a comparative piece on http://www.huffingtonpost.com/frank-h-wu/everything-my-asian-immig_b_5227102.html last week.

4. **Bylaws & finance updates:** Jianping facilitated the session, and shared the CCADP finance report. Up to January 2014, CCADP had maintained two bank accounts, one managed by Dr. Wei Chen and the other managed by Dr. Jialin Zheng. In February 2014, Dr. Jianping Zhu as the new CCADP Treasurer assumed control of the account with Chase, which had been managed by Wei Chen. The funds in the account managed by Jialing Zheng was transferred to the Chase account in March 2014. With the collection of 16 CCADP membership dues in March and April 2014, the total balance in the CCADP account as of April 30th, 2014 is \$12,639.38. Detailed transactions are listed below:



Council of Chinese American Deans and Presidents					
Financial Statement					
April 30 th , 2014					
			Transactions		Total Balance
February	Starting balance (transfer from Wei Chen)		\$ 4,901.76		\$ 4,901.76
	February monthly fee		\$ (1.00)		\$ 4,900.76
March	Additional transfer from Jialin Zheng		\$ 4,839.27		\$ 9,740.03
	Wire transfer fee for Jialin Zheng's transfer		\$ (15.00)		\$ 9,725.03
	10 membership payments (8 @ \$200 and 2 @ \$100)		\$ 1,800.00		\$ 11,525.03
April	6 membership payments (4 @ \$193.90* and 2 @ \$200)	\$ 1,175.60			\$ 12,700.63
	CCADP Nonprofit Group Annual fee paid to the State of Florida	\$ (61.25)			\$ 12,639.38

* Membership payments using a credit card at Paypal is subject to a fee of \$6.10 per \$200

a. Vision, mission, and functions: Proposed some refinement on Article II.

Article II Membership

Section 1 A person is eligible for nomination to become a member if s/he is a Chinese descent and holds or held a position of assistant dean or above at an accredited institution of higher education in the United States.

Section 2 Nomination of a new member is made by a member and reviewed by a Membership Committee consisting of a CCADP officer as the Chair, and two CCADP members.

Section 3 The new membership is approved by the CCADP Board based on the recommendation of the Membership Committee.

Section 4 A membership shall be granted if the nominee:

- 1) accepts and follows the bylaws of the CCADP,
- 2) pays the membership dues, and
- 3) participates in and supports the functions and activities of the organization.

Section 5 Members have the right to vote and to be nominated for all positions of the organization.



Section 6 CCADP accepts non-voting associate members who satisfy the same qualifications specified by Section 1 of Article II.

b. Focus: Johnny suggested going for a membership drive and information sharing outlet. Dean Yi Li has taken a leave from the board due to his increased work at WSU. The board is opening up for new board member nomination, encouraging female candidates for a better gender balance regarding CCADP. Dean Joanne Li is one of the nominees. Please let the board know if anyone would like to be considered.

Communications: A listserv was recommended as a potential vehicle for electronic communications.

5. **Annual forums & international symposia:** Jie facilitated the session. Wei encouraged everyone to make an earlier planning effort.

Formats (e.g., in-person, technology-mediated, and/or hybrid): Jialin emphasized on the significance of keeping up face-to-face forums, and suggested using WeChat to keep in touch before and after the annual forums.

Shuhua recommended that one way to get around the technical difficulty is to use different software, especially for large group meetings by setting up a ooVoo account. Here is how to set up an ooVoo account:

- 1) Go to <http://oovoo.com> and open an account like Skype.
- 2) Download it on your PC, Mac, iPad or iOs/Adroit phone, like downloading Skype.
- 3) Use it like Skype.

Venues (e.g., on campus on a rotational basis from east to west coast...): Sharon is going to check to see if Chicago is a potential location for this autumn, while Jiajie and/or Johnny taking a look at Houston...

Time (a face-to-face forum this fall, e.g., 2nd Friday-Sunday in Oct.): The board is welcoming input, making a proposal.

1:10-1:25pm Open roundtable break

1:25-3:00pm

1. **Career story sharing:** Sharon, Jiajie, and Jialin shared their career stories.
 - a. Challenges
 - b. Opportunities
 - c. Strategies
 - d. Pathways



2. **International collaborations:** Yenbo shared his experiences and reflections over the academic partnerships with oversea universities. Joanne also highlighted benefits of international education from a workforce development point of view.
 - a. Considerations
 - b. Platforms
 - c. Partnership building approaches
3. **Closing reflections:** Honggang shared that this teleconference marked a start of CCADP's forward move... Appreciation to all the participants and presidents for the caring efforts. Have a meaningful Asian/Pacific American Heritage Month!

Written remarks from the Chinese American Presidents for CCADP:

From: Fong, Bobby
Sent: Wednesday, April 02, 2014 5:18 PM
To: Honggang Yang
Subject: RE: CCADP's invitation

Dear Honggang,

Thank you for asking me to provide a word of greeting to your upcoming teleconference.

I'm pleased to learn about the aspirations and activities of the Council of Chinese American Deans and Presidents. Even though Asians comprise the largest minority contingent by headcount among American college and university faculty, they are underrepresented in the ranks of deans and presidents. There is a bamboo ceiling through which a solitary few of us have been able to poke some holes. I'm heartened that you represent a rising generation of Chinese Americans, more numerous and determined, dedicated to demonstrating that we have the temperament and gifts for academic leadership. May your efforts meet with the best of success.

Yours,
Bobby

Bobby Fong
President
Ursinus College
601 East Main Street
Collegeville PA 19426

From: Leslie Wong
Sent: Friday, April 04, 2014 7:38 PM
To: Honggang Yang; Yenbo Wu; Jie Chen; Jianping Zhu
Cc: Shawn Whalen; Ellen Griffin
Subject: Re: CCADP's invitation



Dr. Yang,

Thank you for the invitation to offer comment and reflection. Like many Chinese Americans, the path to a university presidency for me was filled with many satisfactory experiences, some bumps, but clearly deep satisfaction to serve students, faculty, staff, donors, political supporters and community advocates.

Diverse Issues just interviewed me for an upcoming issue to compliment the recent article by Santa Ono in CHE. Since my own mentor and role model, Bob Suzuki, and many others have been mentoring and doing our best to push Asian Pacific Americans into senior leadership in Higher Education, our success remains limited. We hold high visibility presidencies, but there are so few of us willing to step forward.

As Dr. Ono points out, given nearly 2,000 four year liberal arts colleges, master comprehensives, R1's etc., Chinese Americans make up barely 1.5% of Presidents. I suspect the trend is downward. But I am optimistic because the number of VP's, Deans is increasing. That is why CCADP serves an important role. By way of observation and reflection from my own point of view:

- APA's have to step forward and confront 3 personal challenges: 1) my mentees tell me they are afraid to raise money. My view: it's easier than you think and it's fun to do 2) my mentees are afraid to be in the public eye. My view: that's the nature of power and influence and wanting to get something done that is beneficial to a community. If you don't do it, who will? You'll get over this too. 3) My mentees say that athletics will be a challenge. My view: you get free tickets, great seats and Chinese Americans loves sports just as much as the next person.
- APA's have to accept the challenge to step up. Writing a dissertation and articles for publication: that is hard. Working to improve an institution asks us to be patient, motivational, insightful and respectful of the work done by our staffs. Leadership is showing up, asking much of oneself. And the presidency isn't a job, it's a lifestyle.
- APA's need to participate in and develop a mentoring system. African Americans, Whites, Hispanics have well developed systems. We don't. And when we do, we don't use them. I just worked with one of my mentees, one of the few Hmong women moving up. I helped her score her first major admin job ---- Harvard. Mentoring works!

There is no magic to this. We have a large cadre of early career Chinese-Americans who will need our help to replace leaders like me. I hope to see many of you at APAHE next week here in SF. If I can be of any further help, all you need do is ask. Thank you for this opportunity to share an insight or two.

Les Wong
President
San Francisco State University

From: Rose Tseng
Sent: Tuesday, April 22, 2014 9:55 PM
To: Honggang Yang
Subject: Re: CCADP's invitation
Importance: High

Dear Dr. Yang:

Thank you for inviting me to provide remarks for your teleconference. I am very honored and happy to

2121 Euclid Ave, PH 227, Cleveland State University, Cleveland, OH 44115-2214
<http://www.ccadp.net/>



share with the CCADP members.

First of all I offer my congratulations to you and the CCADP for having a Council and for holding a teleconference. Such a professional organization of Chinese American Deans and Presidents serves as an excellent support system as well as a catalyst for new and strategic directions. Your leadership as a Council is critical to the current deans and presidents, as well as the aspiring and rising deans and presidents.

For myself having role models as well as being a role model was very significant to my academic goals. Mentoring is very powerful as it is living proof of what is and what can become. I was always conscious of being a minority in terms of ethnicity and gender in the western world of academia, but never believed I was less or second-best. Mentoring helps to strengthen ones belief system and it is your belief system that is critical in achieving and becoming a leader. That is how an organization like CCADP can make a positive difference for current and future leaders.

Again, my congratulations to CCADP and best wishes for a successful teleconference.

Sincerely,

Rose Tseng
Chancellor Emerita and Senior Advisor for the Chancellor
Professor and International Coordinator, College of Pharmacy
University of Hawaii at Hilo

To always support your peer Chinese unconditionally...

Wei Zhao, Ph.D.
Rector and Professor
University of Macau

President Wallace D. Loh at the University of Maryland also asked Sapienza Barone, Executive Assistant to the President, to convey his warm wishes to CCADP for the teleconference success.

From: Henry Yang
Sent: Wednesday, April 30, 2014 8:33 PM
To: Honggang Yang
Subject: RE: CCADP's invitation

Dear Dr. Yang,

Thank you for your email. I am honored by your invitation to provide a greeting for your teleconference on Friday, May 2, with the Council of Chinese American Deans and Presidents.

To you and your colleagues, I say,



I send my warmest regards and sincere admiration to all of you distinguished scholars and top academic leaders in American higher education.

I wish you a most productive teleconference.

Sincerely,
Henry Yang

Chancellor
University of California, Santa Barbara