



**Council of Chinese American Deans and Presidents  
2020 Virtual Annual Forum**

**October 30, 2020  
via Zoom conference calls**

Attendees:

Members: Sulin Ba, Yeqing Bao, Liping Cai, Haiyang Chen, Hang Che, Helen Chen, Christina Chu, Su Gao, Xiaoru Guan, Phil He, Hanchen Huang, Jean Ju, Chung S. Lee, Joanne Li, Ming Li, Xiaoling Li, Yi Li, Zhanjiang (John) Liu, Lan Ma Nygren, Yixian (Phil) Qin, Yongwu Rong, Ying Shang, Qiang Tu, Ching-Hua Wang, Xuemao Wang, Yong "Tai" Wang, Mei Wei, Zipend Yan, Hong Yang, Honggang Yang, Dennis Yu, Xian Yun, Mei Maranda Zhang, Shali Zhang, Helen Zhang, Jingping Zhang, Amy Zeng, Weidong Zhu

External attendees: Kim Morrisson, Paul Chou, Dean Chang

IT support: Lorenzo Corredor

1. Call to Order: The meeting was called to order by President Joanne Li and began at 2:00pm. Introduced new members: Ying Shang, Sharon Guan, and Amy Zang.
2. 2:00-3:30pm Thematic panel discussion: Leading Higher Education in Politically Charged Environment  
Hosted by Joanne Li and Phil He  
Invited speakers:  
Kim Morrisson – Senior Managing Director, Diversified Search  
Dean Chang – Associate VP, Academy of Innovation & Entrepreneurship, University of Maryland  
Paul Chou – Korn Ferry
3. 3:30-5:00pm CCADP Business meeting
  - 1). Approval of Minutes: The minutes from the previous annual meeting held in Cincinnati in November 2019 was approved. There was no additions or corrections, and minutes were approved by all attended members as presented.

Motion: Hanchen Huang  
Second: Mei Wei

2). President Joanne Li presented Annual Report

- a. The board created the whitepaper, which is ready to send out soon.
- b. The treasurer, Yeqing Bao, did a great job and achieved the following:
  - Membership drive reached 100
  - Synchronized all membership renews. New renew date: Jan 1
- c. The board brought more institutional structure in place – implemented messaging, marketing, website etc.
- d. The board actively pursued passing the baton to the incoming board to ensure smooth transition of the leadership
- e. The board is very proud of the organizers who hosted the Cincinnati annual meeting. The meeting was a great success.

3). Treasurer's report by Yeqing Bao:

We currently have a balance of \$30,757.03 as of 10/30/2020. We brought up the membership from 34 people in 2018 to 80 people in 2020. Currently, we have 107 listed members. Due to some members stepped down from their positions, retired etc., only 80 members are paying membership fees. Also, our annual meeting attendees increased from 27 people in 2017 to 40 this year.

In summary, our membership is rising and financial status is strong.

4). Board transition: Passing the baton

- a. New President Phil He acknowledged and commended the outgoing board. He also presented awards to the outgoing board members. Joanne, Yeqing and Tai acknowledged the support of the founding board members as well as the support of the entire team.
- b. Phil He announced new board members and thanked Joanne Li for promoting diversity, resulting in 50% of board members being female.
  - Phil He, President
  - Hanchen Huang, President-elect
  - Mei Wei, Secretary
  - Amy Zeng, Treasurer

5) Phil He led the discussion of goals and initiatives of the 2020-2022 Board of Directors

a) Goals:

- Success of CCADP Members
- Diversifying/Strengthening Higher Education Leadership

b) Objectives:

- Grow CCADP Membership
- Provide Coaching & Mentorship
- Enhance Core Leadership Competencies
- Increase CCADP Visibility and Impact

### c) Initiatives

- Summer Academy (new/pilot): the Board will present a more detailed proposal to the membership soon. The Summer Academy shall complement our regular annual Forum which is typically a weekend event including Friday afternoon check-in, a full Saturday and a half Sunday programming.. The Summer Academy can also be hosted by a University
- Distinguished Leaders Speaker Series (new)  
Continue Speaker Series, and follow up
- Fan-raising/Fund-raising/Fun-raising
- Recruiting (continuing)
- Women in Leadership (continuing)
- Annual Fall Forum (continuing)
- Mid-year Virtual Meeting (continuing)

6) Phil He asked for ideas for 2021 programs and a few questions were raised, such as how can we address the hesitation of people volunteering to answer questions asked by the three panelists? What CCADP can do to help the members? How can we help members do well on their current jobs? Should chairs be included in the group? Hanchen suggested to include chairs. Xuemao suggested to invite chairs to Summer Academy, but not annual meetings. Finally, Phil suggested to conduct a survey on this topic. He also asked members to share their ideas with the board via emails

4. The meeting was adjourned at 5:00pm.