



旅美华人院校长协会

**2015 CCADP Forum on Leadership Pathways**

October 16<sup>th</sup> – 18<sup>th</sup>

Hotel ZaZa, Houston, Texas



### **Forum Summary**

**October 16<sup>th</sup> (Friday)**

Registration and Networking (3:30pm)

Welcome Reception (5:00pm)--Reflections on the past, present and future of CCADP

Facilitators: Honggang Yang, Wei R. Chen, et al.

Honggang greeted and welcomed all to the 2015 Forum in Houston, with excitement to see record-breaking participation again. He gratefully acknowledged the 2015 Forum Sponsor--IES Abroad. Wei told some passionate stories from the earlier years as a founding secretary/treasurer for CCADP. Participants shared their hometown origins, academic and professional specialties, and leadership roles on and off campus. With appreciation Honggang also recognized Ming for his engaging effort with IES Abroad, Joanne for her fine program design, and Jianping for his diligent work with Hotel ZaZa.

IES Abroad Dinner in Room with a View on the 11<sup>th</sup> Floor (6:00pm)

### **October 17<sup>th</sup> (Saturday)**

Continental Breakfast Networking Roundtable (8:00-9:00am)

Registration/Information (9:00am-5:00pm)

“University of Everywhere” and the Future of Higher Education: Coping Strategies (9:00-10:30am)

This session allows participants to dive deep into a conversation on the impact of the advancement of online technology on education. How universities survive in the future and what strategies should be adopted to face the challenge.

Facilitators: Ming Li, et al.

Tea/Coffee Break (10:30-11:00am)

“Soft Power” in Academic Leadership (11:00am-12:00pm)

This roundtable discussed practicing multilateralism on campus regarding resources, incentives, role modeling, peer influence, comparable benchmarks, marketplace dynamics, and legislative mandates.

Facilitators: Honggang Yang, Phil He, et al.

Lunch Break (12:00-2:00pm)

- IES Abroad Presentation
- Roundtable on CCADP membership drive and services

Facilitators: Haiyang Chen, et al.

Building Your Leadership Portfolio (2:00-3:30pm)

This session focused on insight and guidance on moving into a deanship for department chairs, assistant/associate deans, and on transitioning into a provostship for deans and assistant/associate provosts.

Facilitators: Gregory S. Chan, Joanne Li, Jianping Zhu, et al.

Coffee/Tea Break (3:30-4:00pm)

Wellness roundtable on balancing work with health and life (4:00-5:30pm)

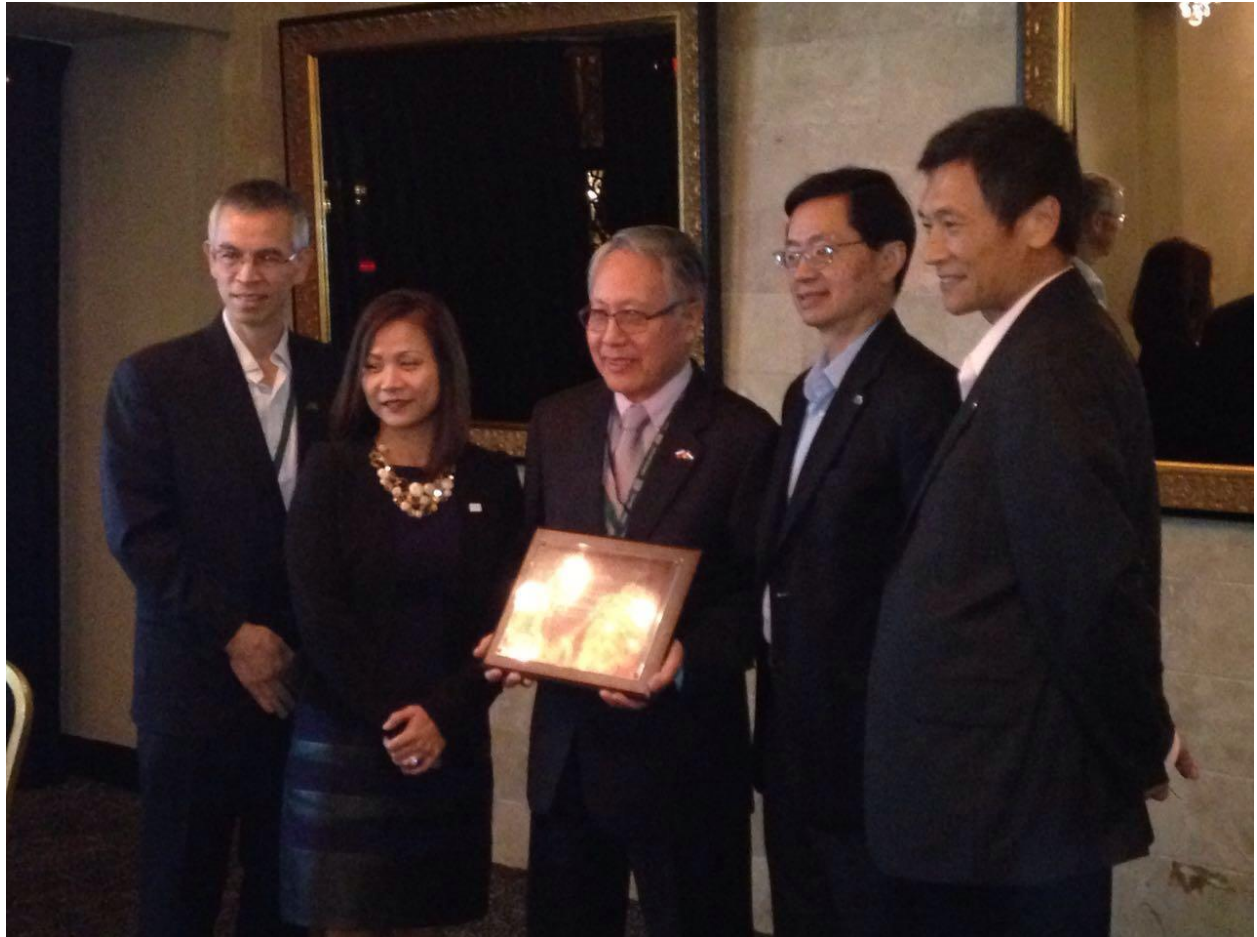
Facilitators: Haiyang Chen, Honggang Yang, et al.

Plenary Dinner (5:30-8:00pm)

古语今释: 我的治校理论和实践

Dr. Gregory S. Chan (陈思齐)

Senior Vice President and Provost Emeritus  
St. Thomas University



## **October 18<sup>th</sup> (Sunday)**

Breakfast with Consul-Director Zhang, Consul Duan and Consul Xu from the Houston Consulate (8:00-9:00am)

Managing Career Trajectory in Higher Education: Candidate Best Practices (9:00am–12:30pm)

Facilitator: Paul Chou (Korn/Ferry)

This workshop focused on providing some general guidance around candidate best practices in developing a career in higher education administration. The goal was to fully inform you about the nuances to this often ambiguous process by providing useful insights and suggestions for how to effectively prepare for professional opportunities to advance your career. Driven from his experience in working with hundreds of boards and search committees, the workshop opened with a presentation followed by Q&A, and breakout sessions.

Tea/Coffee Break (10:00-10:30am)

Session continued a deeper discussion into leadership characteristics definitions and some reflections on interviewing style, dos and don'ts.

CCADP Business Luncheon (12:30–1:30pm)

- The board reports, 2016-2018 board election preparations, and 2016 Boston forum planning

Facilitators: Honggang Yang, Ming, Li, Joanne Li, Jianping Zhu, et al.

### **Minutes by Dr. Joanne Li, CCADP Secretary**

#### **I. Call to Order**

The Business Meeting was called to order by President Honggang Yang at 1:00pm along with Vice President Ming Li, Treasurer Jianping Zhu, and Secretary Joanne Li.

#### **II. Treasurer's Report**

It was agreed by all members that the treasurer's report shall be shared electronically through email communications (see the report below).

#### **III. Nomination of Officers**

Members were reminded that based on the CCADP Bylaws, all officers serve a 2-year terms and can run consecutive terms if duly elected except for the President who shall not serve consecutive terms.

President Honggang Yang encouraged members to consider running for elected offices on the 2016-2018 Board of Directors. Both Treasurer Jianping Zhu and Secretary Joanne Li expressed that they had completed their 2-year terms and would like to pass the opportunity to other members. Vice President Ming Li completed the remaining term of the previous VP and was eligible to run again for the new term.

#### IV. Review of Conference and Plans for 2016

There also was a discussion about creating subcommittees to be in charge of specific tasks. Hence, the following committees and volunteered members are listed below:

- a. Membership committee:  
Haiyang Chen (chair)  
Xuemao Wang
- b. Nomination committee:  
Wei Chen (chair)  
Liping Cai  
Johnny He
- c. 2016 conference organizing committee:  
Hongping Tian (chair)  
Phil He  
Hong Yang
- d. Fundraising committee:  
Ming Li (Chair)  
Yeqing Bao

Members agreed to schedule again the next forum on the third weekend in October, on October 21-23, 2016. The location of the 2016 CCADP Forum was confirmed to be in Boston. Our regional host is Dr. Xiao-Li Meng, Dean of Graduate School of Arts and Sciences at Harvard University. Dr. Hongping Tian, Special Assistant to the Dean, will be coordinating this forum with colleagues in CCADP and Boston.

There was also a discussion about the 2016 Teleconference. The Annual Teleconference was scheduled again on the first Friday in May, on May 6<sup>th</sup>, 2016. In general, President Honggang Yang stated that other businesses could also be discussed continuously after January 2016 through email communication.

#### V. Other Items for the Good of the Council

Members asked to invite Paul Chou from Korn/Ferry again because this year's session was very informative and beneficial. A general discussion on the mission, vision of CCADP was brought up along with potential name change considerations and membership composition. Many agreed that it was important to expand the membership

and help more Chinese Americans to get to leadership arenas. The meeting adjourned at 1:45pm.

**Finance Report (May 1 – October 30, 2015) by Dr. Jianping Zhu, CCADP Treasurer**

1. Starting balance as of 4/30/2015	\$14,354.49
2. Membership dues collected from May 1, 2015 to November 30, 2015	\$1,278.50
a. 2 paid by check for 1-year membership	2 x \$100 = \$200
b. 2 paid by check for 3-year membership	2 x \$200 = \$400
c. 3 paid by credit card for 3-year membership	3 x \$193.90 = \$581.70
d. 1 paid by credit card for 1-year membership	1 x \$96.8 = \$96.8
(Paypal charges a fee of \$3.20 for each 1-year membership and \$6.10 for each 3-year membership)	
Total membership dues collected this period: \$1,278.50	
3. Sponsorship from IES for CCADP 2015 Forum	\$7,000
4. Registration fee collected for the CCADP 2015 Forum	\$4,881.67
See attached registration list. Some participants included CCADP membership dues in the registration fee, which are all counted here.	
5. Reimbursement of Paul Chou's travel	-\$697.56
6. Room, beverage and food expenses for the CCADP Forum	-\$12,333.35
<b>Balance as of 10/30/2015:</b>	<b>\$14,483.75</b>

## 2015 Forum Participants

**Sulin Ba**

Associate Dean of Academic and Research Support  
School of Business  
University of Connecticut

**Yeqing Bao**

Associate Dean of Undergraduate & International Programs  
College of Business  
University of Alabama, Huntsville

**Liping Cai**

Associate Dean  
College of Health and Human Services  
Purdue University, China Center

**Sigi (Gregory) Chan**

Senior Vice President and Provost Emeritus  
St. Thomas University

**Haiyang Chen**

Dean  
Lewis College of Business  
Marshall University

**Wei Chen**

Interim Dean  
College of Mathematics and Science  
University of Central Oklahoma

**Paul Chou**

Co-Managing Director  
Global Education Practice Korn/Ferry

**Johnny He**

Associate Dean  
GSBS  
UT Health Science Center

**Phil He**

Associate Vice Provost for Graduate Education  
Office of the Provost  
Northeastern University

**Joanne Li**

Dean  
Raj Soin College of Business  
Wright State University

**Ming Li**

Dean  
College of Education and Human Development  
Western Michigan University

**Wayne Li**

Founding Member for CCADP  
Texas Southern University

**Hongping Tian**

Director and Special Assistant to the Dean  
Graduate School of Arts and Sciences  
Harvard University

**Lu Wang**

Special Assistant to the Provost Emeritus  
Director of MS Big Data Analytics  
St. Thomas University

**Xuema Wang**

Dean and University Librarian  
University of Cincinnati

**Yongtai “Tai” Wang**

Dean  
College of Nursing and Health Sciences  
University of Texas, Tyler

**Mei Wei**

Associate Dean for Research and Graduation Education  
School of Engineering  
University of Connecticut

**Hong Yang**

Vice President for International Affairs  
Bryant University

**Honggang Yang**

Dean  
College of Arts, Humanities, and Social Sciences  
Nova Southeastern University



**Deng Yi**

Dean  
College of Computing and Informatics  
UNC Charlotte

**Lei Yu**

Dean  
Texas Southern University

**Jiajie Zhang**

Dean  
UT Health School of Biomedical Informatics

**Jingping Zhang**

Director of Libraries Operation  
University Librarian  
Marshall University

**Jianping Zhu**

Interim Provost & Senior Vice President  
Cleveland State University

<http://www.ccadp.net/>

## **Dr. Gregory S. Chan, Ed.D., I.E.M.**

**Senior Vice President for Global Development and Provost Emeritus  
Distinguished President's Chair Professor of Global Development**



### **Honorary Consul of Slovenia in Florida, USA**

As a recipient of sixteen international honorary professoriates, two national “*Lifelong Distinguished Achievement Medals*”, and numerous professional and leadership awards for his global contributions to many peoples and cultures, Dr. Chan’s living dream is to make a difference in the world of education wherever and whom-so-ever he serves, with honor and integrity, with vision and determination, with humility and inclusiveness, and with kindness and passion to all peoples who are engaged in the learning community for the future. Dr. Chan was featured as “*Preacher of Education*”, “*Hard Hitter in Education*”, “*The Pied Piper of Education*” and pattern setting education reformer in international media and press. Dr. Chan was awarded the prestigious *Most Outstanding Overseas Chinese Youth Medal* by the World Federation of Overseas Chinese Society in 1985; an Honorary Citizenship of Zibo of China in 1994; awarded twice the *US Congressman’s Certificate for Appreciation for Community Service* (2010, 2015); *Honorary Conference Chair of NABE* in 2012, 2014 NABE Highest *National Global Educational Leadership Award*; 2013 CASPAF/ICUF President’s Leadership Lifelong Achievement Award; 2015 *The Beyond The Bell Life Achievement Award*. The Board of Governance and President-CEO Hispanic Colleges and University Association (HACU) invited him, a first non-Hispanic Asian American educational leader, to serve as a member of the 3-Year Term *HACU Commission on International Education* in March 2015. He is also the first non-European Asian American commissioned by the US Department of State to serve as an Honorary Consul of Slovenia in Florida since 2009.

Dr. Chan was born in China, raised in Hong Kong, completed his B. A. in Foreign Languages and Literature in National Taiwan University, M.A. in Speech Communication in Portland State University, Ed.D. in Educational Leadership in Seattle University, and completed his postdoctoral executive university leadership training in the Institute of Educational Management of Harvard University (IEM), American Council of Education (ACE), Council of Independent Colleges (CIC), and Council for Advancement and Support of Education (CASE).

Dr. Chan has records of success to lead and transform all forms and levels of education to higher levels of excellence. He was amongst the first Asian immigrants to serve as a founding district director of a major metropolitan department of transitional bilingual education in the nation (Seattle School District), as an award winning high school principal in a rural county in the Cascade Mountains in Northwest (Liberty Bell High School), as a university executive administrator in a state university (Central Washington University), a first provost in the history of an archdiocesan Catholic university in the Southeast (St. Thomas University). Dr. Chan was appointed by three Washington State Governors (Gov. Booth Gardner, Gov. Mike Lowry, and Gov. Gary Locke) to serve as the state’s legislated commissioner to oversee affirmative development for education and economics in the state in the 1980’s and 1990’s. Dr. Chan also served as ministerial and political advisor to foreign governments, in recognition of his leadership contributions and achievements in areas of humanities, politics, religion, culture, education, economic, international and cross-cultural understandings. In October, 2014, after serving 14 years as the University’s first Provost and Chief Academic Officer and led St. Thomas University became a top tier regional university in the South, President and the Board of Trustees celebrated his long time legacy and endowed him with an honorary title *Provost Emeritus* with the *First Distinguished Service Medal (DSM)*, along with a new executive exempt appointment as the *Senior Vice President and Distinguished President’s Chair Professor of Global Development of the University*.

**Paul Hsun-Ling Chou** is a Senior Client Partner and Co-Managing Director of Korn/Ferry International's Global Education Practice.

Leveraging over 25 years of professional experience as an academic, business professional, and search consultant at an international executive search firm, Mr. Chou brings a proven record of success and extensive knowledge about leadership to a broad range of not-for-profit clients regarding executive level placements, succession planning, and leadership assessment. His portfolio includes senior academic leadership placements for a variety of education clients, in addition to executive-level searches conducted for organizations with a significant educational component.

Mr. Chou's recent assignments represent relationships with a broad range of distinguished public and private academic institutions in North America and Asia. His experience includes a diversified portfolio of senior level placements at major AAU research institutions, highly ranked liberal arts colleges, and a variety of leading professional colleges. Complementing his academic search work, Mr. Chou has also led many senior executive searches for nationally recognized foundations, museums, public policy, arts and scholarship organizations. Mr. Chou began his professional career as a software engineer at Fonar Corporation, and subsequently held various senior information technology positions on Wall Street at several firms, including PaineWebber, and Balfour Maclaine Corporation.

Mr. Chou is a professional violinist and conductor. While occupying the Ronald J. Ulrich Endowed Chair of Orchestral Studies in the department of music at Lehigh University, he also served as a development officer focusing on corporate/foundation relations and major donor cultivation.

He received a master's degree in music from the State University of New York at Stony Brook and a bachelor's degree in music with high distinction from Indiana University-Bloomington.



**The 2015 CCADP Forum was Sponsored by IES Abroad**



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